

Position: Application Programmer

Who We Are

Nascent is a fast growing Toronto-based consultancy created to build game-changing digital experiences. We thrive on taking imaginative ideas and realizing them using the most innovative interface technologies. We are a boutique user experience firm combined with a world-class software consultancy.

We work on the edge of innovation – using the newest technologies to drive amazing user experiences. If you are undaunted by a challenge and aren't afraid to get your hands into the code to solve tough problems, then you've got the right mentality.

By hiring the very best and brightest, and offering an opportunity to grow we strive to build a dynamic environment today and providing incentives for future achievement.

The Opportunity

- A developer responsible for creating rich mobile, desktop, and web applications using emerging technologies, including: **iOS**, **Android**, and **.NET** Frameworks (WPF, WCF, EF, ASP.NET MVC).
- Working directly with customers to develop their software concepts.
- Work with fellow development team members to define best practices and design patterns.
- Work with architects to develop reusable controls and frameworks.
- Work with the User Experience team to bring next generation interfaces to life.

The Responsibilities

- Develop expert-level knowledge of emerging technologies and bring new ideas on how to better leverage them to the team.
- Demonstrate proficiency at authoring, modifying, and integrating code for production release.
- Collaborate with Senior Architects and Developers to ensure the right technologies are selected, and that the best architecture and design practices are employed.
- Work with the User Experience team and customer to translate business and marketing goals into the best software solutions for our business.
- Work with the project management team to identify, communicate, and resolve any technical roadblocks.
- Be proficient in internal and external documentation, such as code commenting and release notes.
- Significantly influence project strategy and direction

Knowledge & Skills

- A bachelor's degree in computer science or in another discipline with a significant programming component
- Minimum 3 years of experience programming C#, Java, or C++.
- An understanding of database design and application.
- A passion for technology and software development and an ability to quickly learn and apply new technologies.
- Team player who can commit to and meet deadlines.

This is a full-time opportunity. Forward resumes to jobs@nascentdigital.com. Please indicate in the email subject line which role you are applying for.